



Information on the main content of the joint arrangements of the Joint Controllers.



In accordance with Articles 13, 26 and 28 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, “GDPR”), we inform you that we are jointly processing your personal data and inform you of the main content of the joint arrangements of the Joint Controllers.

The Joint Controllers of your personal data are:

CINKCIARZ.PL Sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Registry of Entrepreneurs maintained by the District Court of Zielona Góra, VIII Commercial Division of the National Court Register under KRS 0000364722, NIP (tax number) 9291830388, REGON (Statistical Identification Number) 08046553800000, whose share capital amounts to 23,263,500.00 PLN, represented by:

Marcin Pioro - President of the Board,
(hereinafter referred to as ‘Joint Executive Controller’)

Conotoxia Sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Registry of Entrepreneurs maintained by the District Court of Zielona Góra, VIII Commercial Division of the National Court Register under KRS 0000498818, NIP (tax number) 9291858406, REGON (Statistical Identification Number) 08119247900000, whose share capital amounts to 13,000,000.00 PLN, represented by:

Robert Gorny - President of the Board,
(hereinafter referred to as ‘Joint Controller’)

BigScreen Defense Sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Registry of Entrepreneurs maintained by the District Court of Zielona Gora, VIII Commercial Division of the National Court Register under KRS 0000486721, NIP (tax number) 9291857298, REGON (Statistical Identification Number) 08117619600000, whose share capital amounts to 3,548,600.00 PLN, represented by:

Marcin Pioro - Member of the Board,
(hereinafter referred to as ‘Joint Controller’)

CINKCIARZ.PL Marketing Sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Registry of Entrepreneurs



maintained by the District Court of Zielona Gora, VIII Commercial Division of the National Court Register under KRS 0000947678, NIP (tax number) 9292069404, REGON (Statistical Identification Number) 521045284, represented by:

Kamil Sahaj - President of the Board,
(hereinafter referred to as 'Joint Controller')

Conotoxia Holding Sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Registry of Entrepreneurs maintained by the District Court of Zielona Gora, VIII Commercial Division of the National Court Register under KRS 0000499767, NIP (tax number) 9291858501, REGON (Statistical Identification Number) 08119471600000, whose share capital amounts to 227,063,550.00 PLN, represented by:

Marcin Pioro - President of the Board,
(hereinafter referred to as 'Joint Controller')

Conotoxia, Inc. a company incorporated and formed under the laws of Delaware, located at 401 North Michigan Avenue, Suite 1810, Chicago, Illinois, 60611, USA, FEIN: 47-5401331, represented by:

Marcin Pioro - Chief Executive Officer,
(hereinafter referred to as 'Joint Controller')

Conotoxia Limited, a company incorporated and registered in Cyprus with registration number HE 351239 having its registered office at 62 Athalassa Avenue, Mezaninne Floor, 2012 Nicosia, Cyprus, represented by:

Grzegorz Jaworski - Chief Executive Officer,
(hereinafter referred to as 'Joint Controller').

Cyber Geeks sp. z o.o. with its registered office in Zielona Gora (Poland), address 17B Wroclawska Street, 65-427 Zielona Gora, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court in Zielona Gora, VIII Commercial Division of the National Court Register under the number KRS 0000499749, NIP (TAX ID) 9291858441, REGON (STATISTICAL ID) 08119307100000, with share capital in the amount of PLN 5,000.00, represented by:

Andrzej Arendt - Chief Executive Officer,
(hereinafter the 'Joint Controller')



I. Joint Controllers manage your personal data together to organise the recruitment process for Candidates who have submitted their application documents as part of spontaneous recruitment or have agreed to participate in future recruitment procedures.

II. The Joint Controllers undertake to limit access to your personal data only to persons whose access is necessary for the aforementioned purposes. In addition, the Joint Controllers shall ensure that only persons who have been given a personal data processing authorisation in their name, that persons authorised to process personal data have undertaken to keep their personal data secret and have been previously trained in the rules and regulations on personal data protection are allowed to process personal data.

III. Joint Controllers shall ensure an appropriate level of personal data security. To ensure security, the Joint Controllers shall ensure:

- the ability to continuously ensure the confidentiality, integrity, availability and resilience of personal data processing systems and services;
- the ability to quickly restore the availability of and access to personal data in the event of a physical or technical incident;
- regularly testing, measuring and evaluating the effectiveness of technical and organizational measures to ensure processing security;
- where appropriate and possible, the Joint Controllers undertake to use, where the risk so requires, pseudonymisation and encryption of personal data.

IV. In all matters concerning the protection of your personal data, you may contact both the Joint Executive Controller and the other Joint Controllers, but the Joint Executive Controller is responsible for answering you. If you have any questions, please contact the HR Department of the Joint Executive Controller - praca@cinkciarz.pl or the Data Protection Officer - iod@cinkciarz.pl.